

At what Age can I volunteer?

These are just guidelines and not all inclusive of tasks.

18 and over must comply with general safety standards.

- The Habitat Competent Person and affiliate construction leadership should provide proper training for specific tasks and provide the required personal protection equipment to make the task safe.
- All tools and equipment should be used only as designed and per manufacturers' specifications.

***16-17 Years Old**

May engage in:

- Using nonpowered tools, such as hammers, screwdrivers, handsaws caulk guns and staplers.
 - Operating a certain, limited amount of landscaping power-driven machinery such as lawn mowers, leaf blowers, trimmers, cutters, weed eaters, edgers and truck lifts that are not used for or designed for cutting, shaping, nailing, stapling or punching wood, metal or similar materials. Note this is a very limited list of power-driven tools and machinery.
 - Using paintbrushes and paint rollers (as long as they are working below heights of 6 feet).
- Loading and unloading materials onto or from motor vehicles or conveyors (except for prohibited power tools and machines).
- Removing materials (carpet, flooring, tile) so long as proper protective gear is worn.

***14-15 Years Old**

- Loading and unloading onto and from motor vehicles, using personal non-power-driven hand tools (rakes, hand clippers, shovels), personal protective equipment, and personal items that the minor will use as part of his or her work at the site. However, loading and unloading of trash, items for sale, cones or signage is not permitted.
- Office and clerical work, including the operation of office machines.
- Price marking and tagging by hand or machine, assembling orders, packing, and shelving.
- Bagging and carrying out customers' orders.
- Cleanup work, including the use of vacuum cleaners and floor waxers and the maintenance of grounds (but not the use of power-driven tools or machines otherwise prohibited).

***Under 14 Years Old**

- Making a recipe scrapbook for a new homeowner.
- Making volunteer cards and candy bags.
- Putting together a welcome basket for a new homeowner.
- Making decorative photo frames for homeowners or volunteers.
- Putting together a photo album for homeowners.
- Decorating flower pots.
- Holding a trick-or-treat for change event.
- Painting murals, floors, shelves, breakrooms (without use of ladders and while ReStore is closed to the public).
- Improving curb appeal with planting flowers or garbage pickup

*Cannot engage in activities that are found to be "particularly hazardous" (29 CFR 570.50 et seq.

